



# LGBTQ2+ MILLENNIALS FINANCIAL STABILITY & COMFORT IN THE WORKPLACE

Lesbian, gay, bisexual, transgender, queer, and two-spirited (LGBTQ2+) Millennials are not confident when it comes to managing their finances and many employers are not keeping up with cultural shifts around inclusivity, gender identity and diversity.

## Only 50%

of Millennial LGBTQ2+ workers rate their current financial situation positively with **60% having less than three months of emergency savings.**



## 22%

of Millennial LGBTQ2+ workers believe that being out to more senior staff or supervisors at work will hurt their career advancement.



## 42%

of Millennial LGBTQ2+ workers either use **gender-neutral pronouns** for themselves or have a partner or close friend that uses them.



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As a platinum level sponsor of WorldPride 2019, TD Bank conducted a national survey of 1,251 full and part-time LGBTQ2+ American workers about the workplace and personal finance issues they face. The online fieldwork was hosted by research company Community Marketing & Insights (CMI) between April and May 2019.